

Marc Mathieu

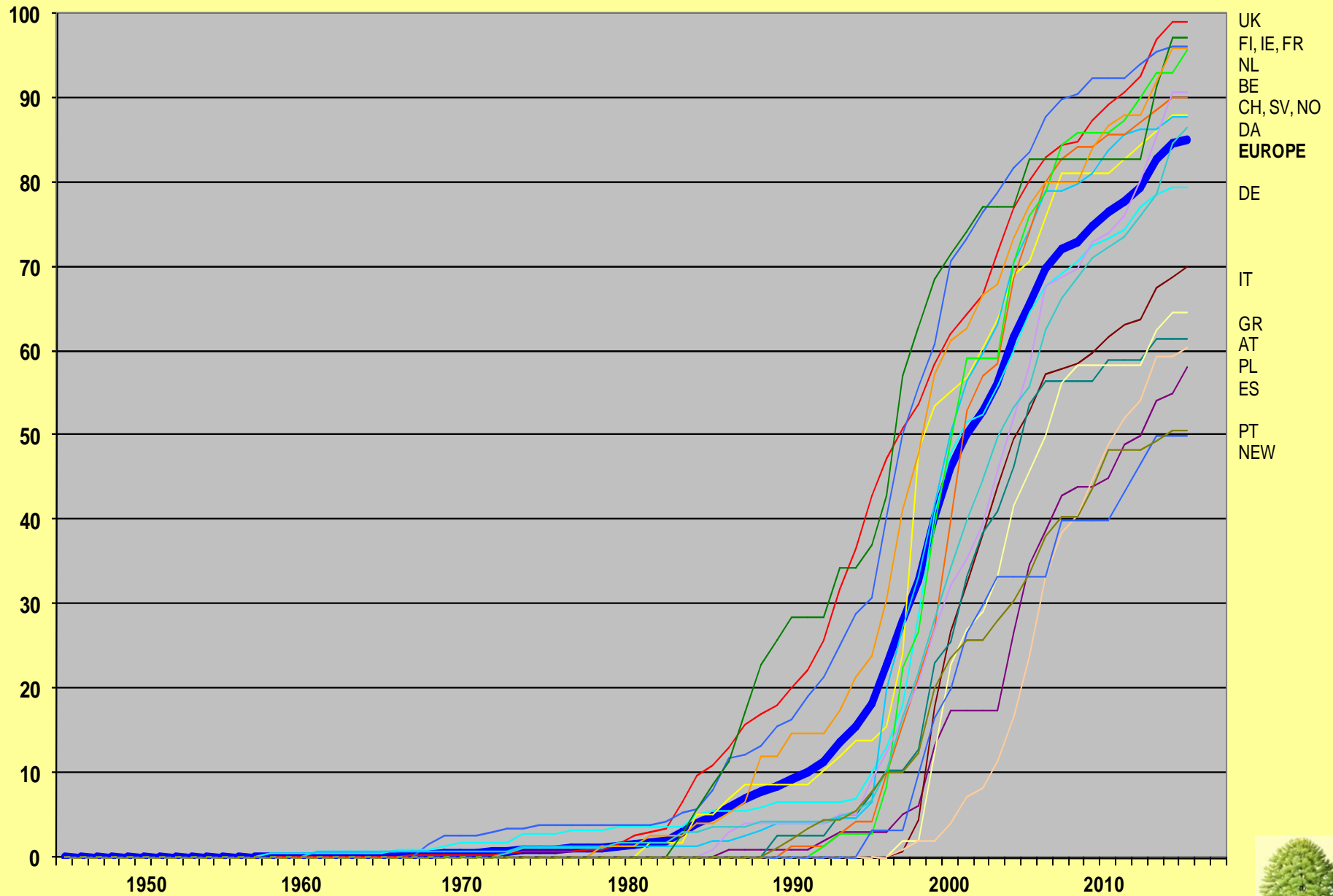


EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



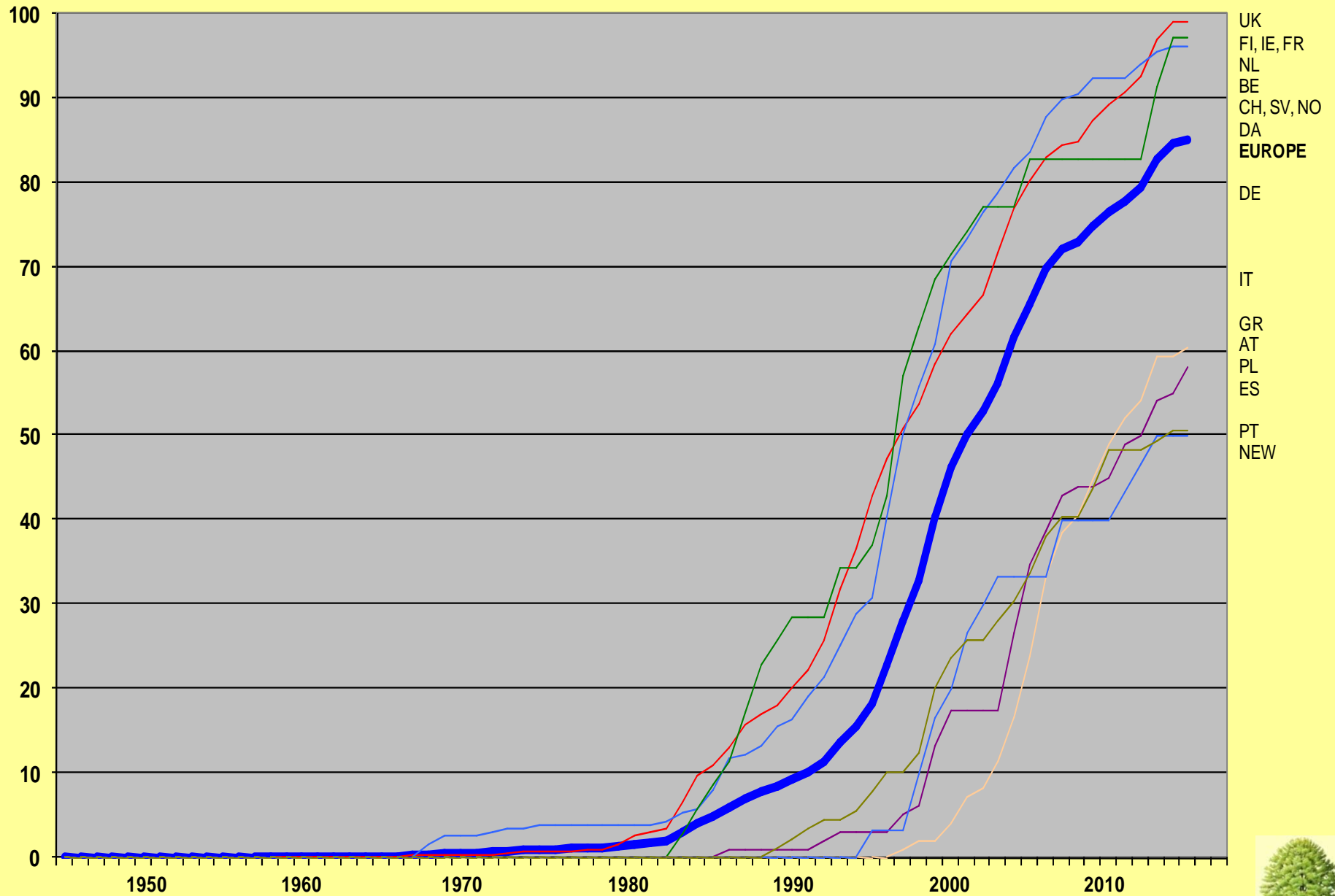
EUROPEAN LISTED COMPANIES HAVING EMPLOYEE SHARE PLANS

%



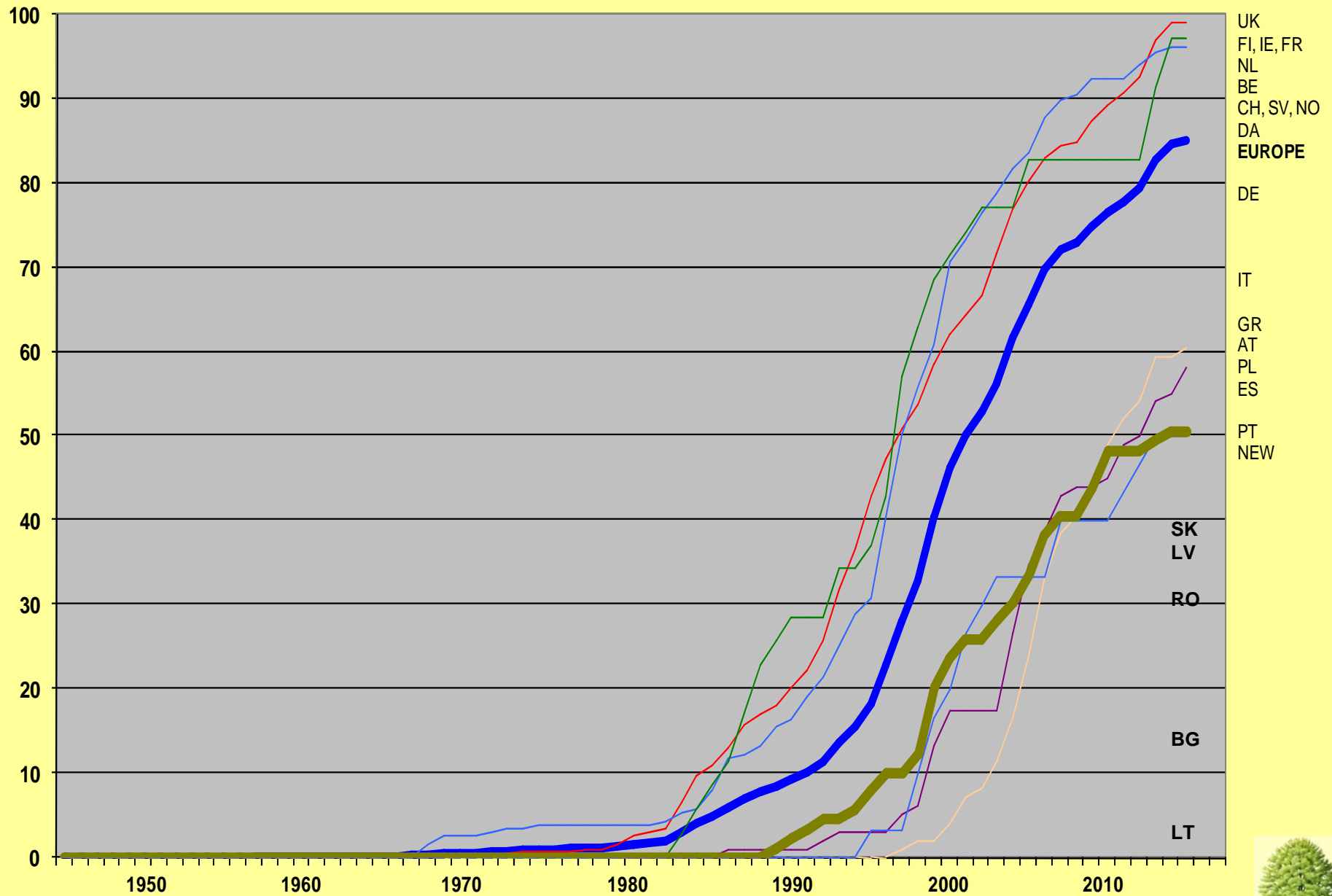
EUROPEAN LISTED COMPANIES HAVING EMPLOYEE SHARE PLANS

%

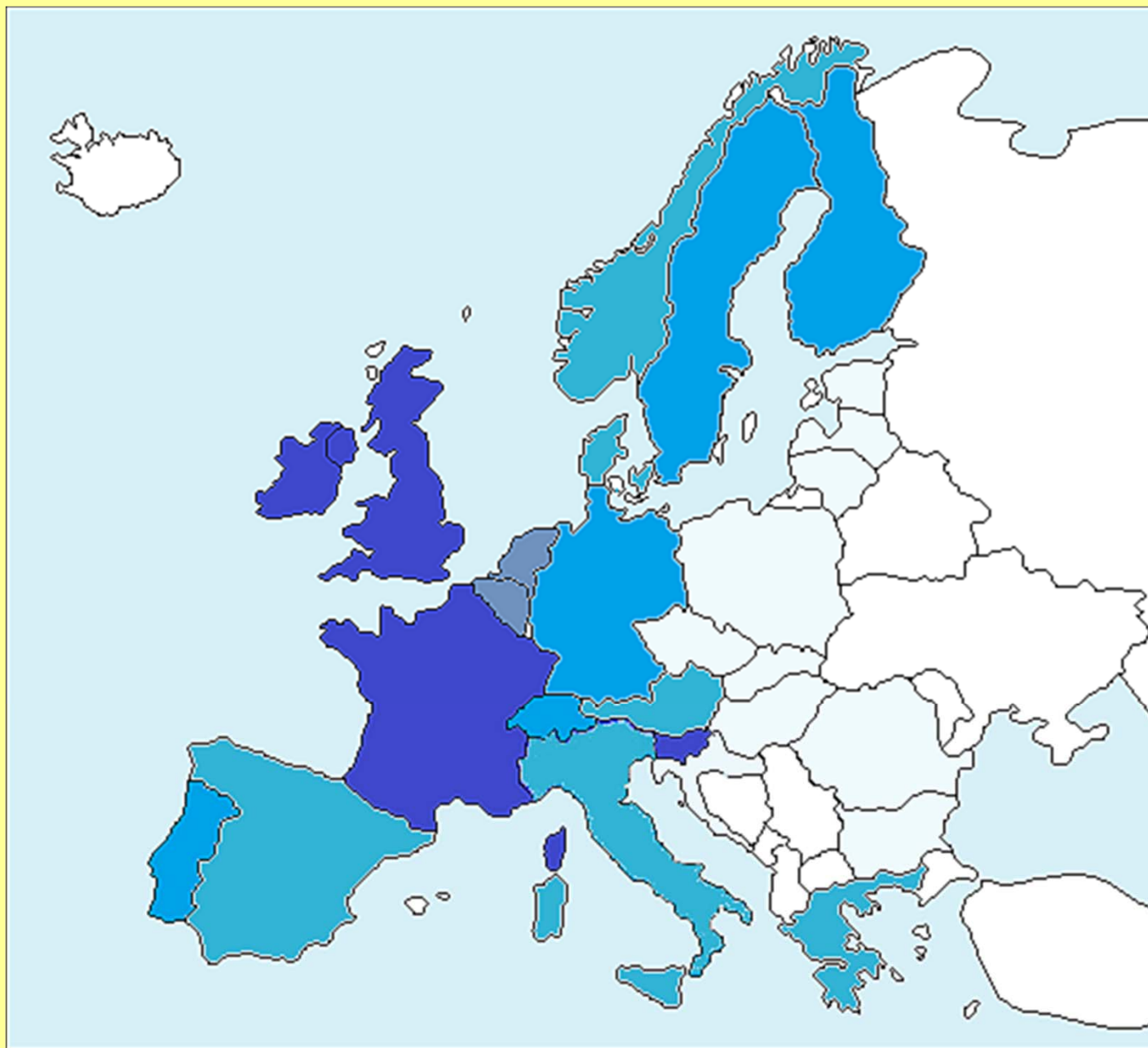


EUROPEAN LISTED COMPANIES HAVING EMPLOYEE SHARE PLANS

%



HOW LONG EMPLOYEE SHARE PLANS HAVE BEEN IN EXISTENCE



87% have employee share plans

55% have broad-based plans



10 million employee shareholders

350 billion Euro

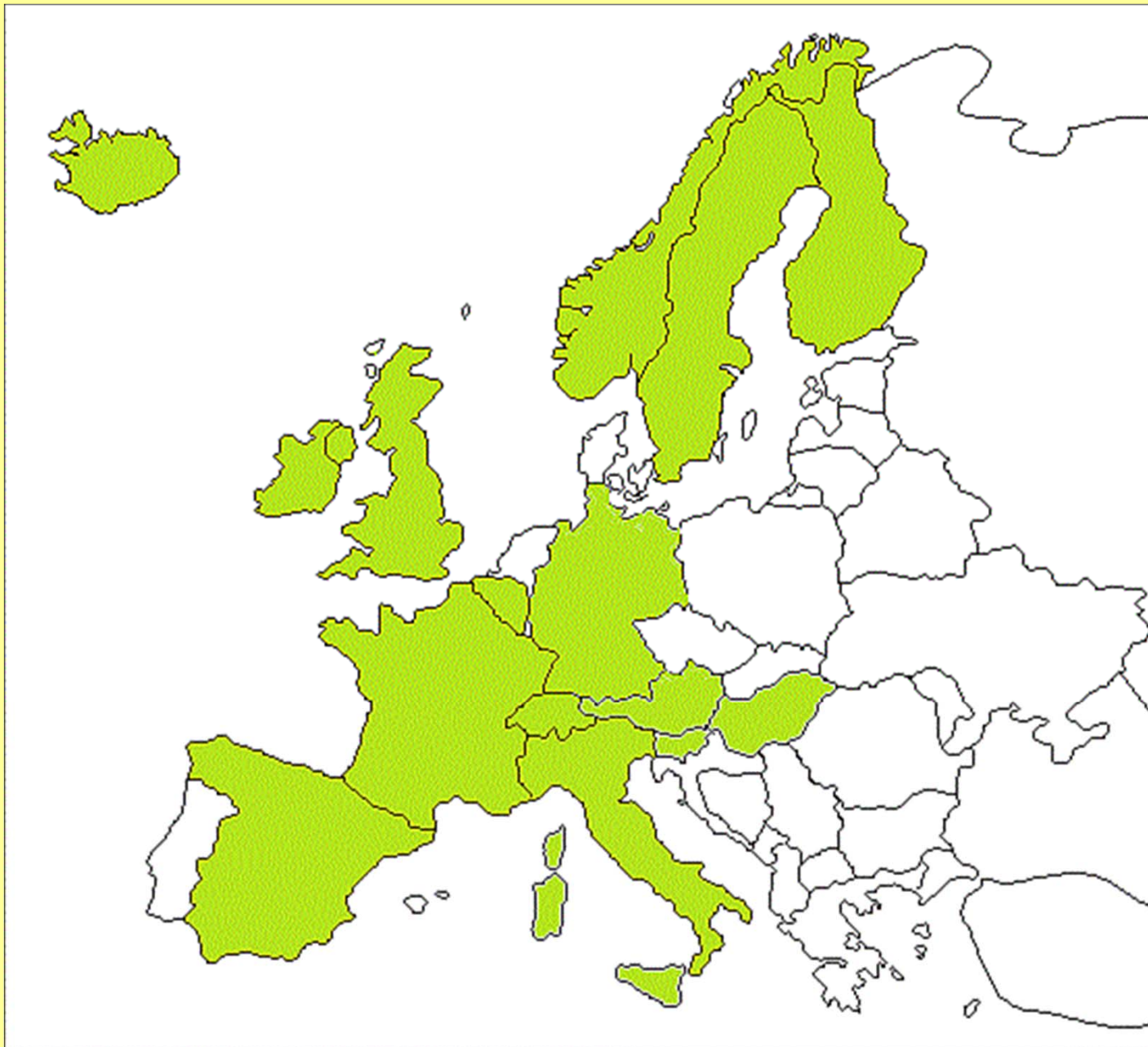


POLICY CHOICE

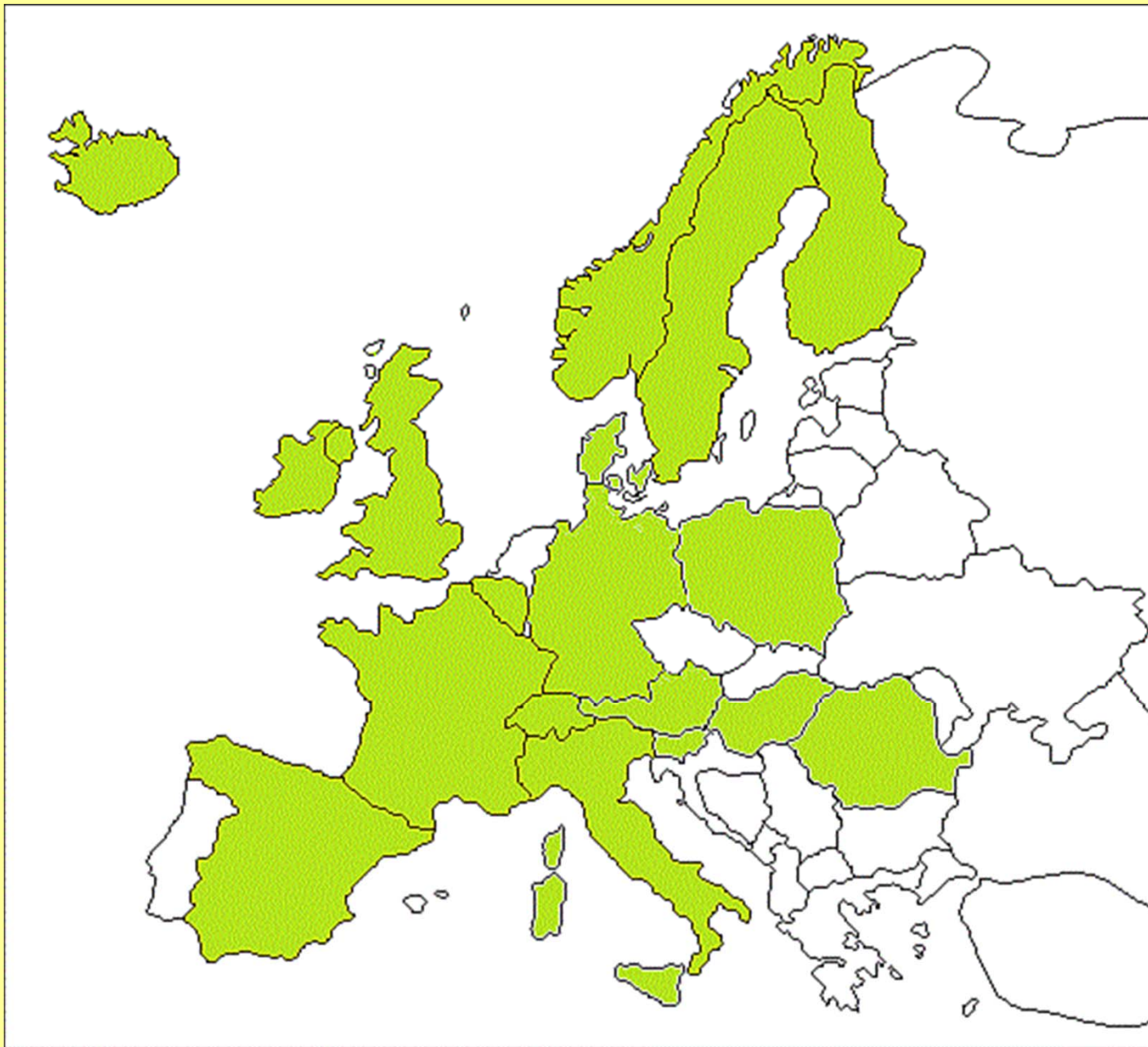
FISCAL INCENTIVES



EMPLOYEE OWNERSHIP POLICIES IN EUROPEAN COUNTRIES 2015

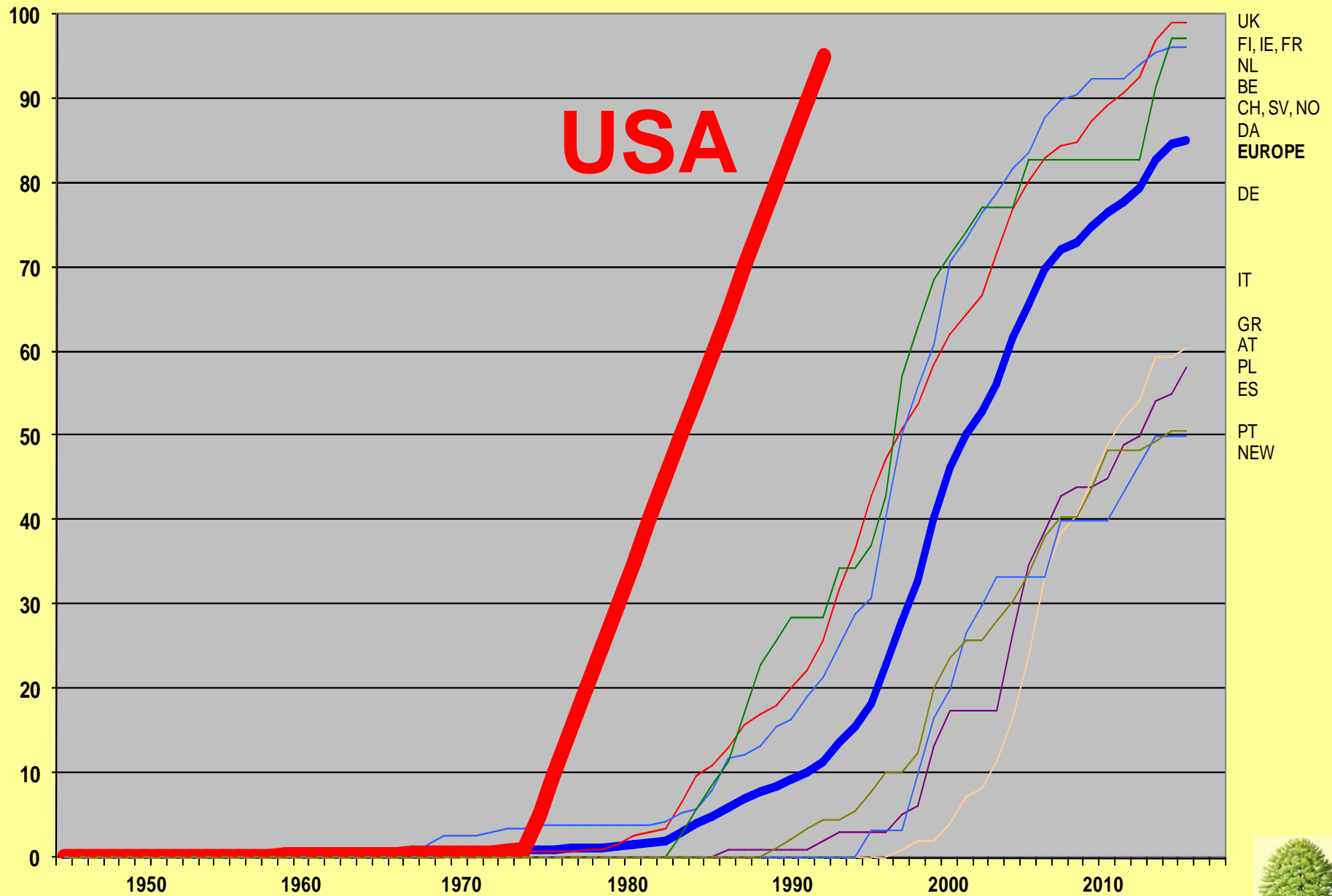


EMPLOYEE OWNERSHIP POLICIES IN EUROPEAN COUNTRIES 2016



EUROPEAN LISTED COMPANIES HAVING EMPLOYEE SHARE PLANS

%



EUROPE

USA

10 million

30 million

350 billion €

2000 billion \$



EUROPE

USA

1 million

10 million

employee owners in SMEs



ESOP

Employee Stock Ownership Plan

Plan

Pension plan (10-20-30 years)

LBO – transmission 30-60-100%

Fiscal incentives

(selling price, profits)



European Action Plan INFORMATION

