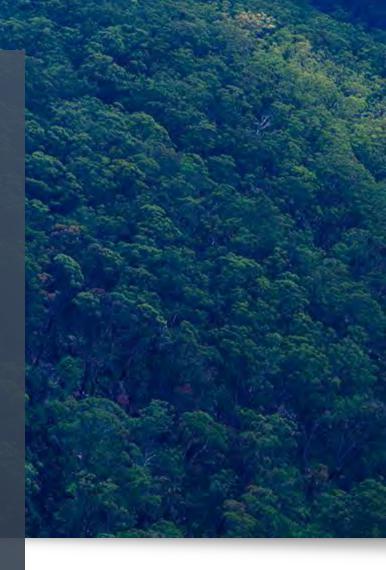
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Implementation of ESRS

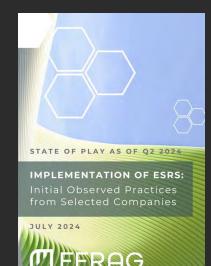
Initial Observed Practices from Selected Companies as of Q2 2024



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Overview of the market study





Identify preliminary market practices, emerging approaches and key challenges

Chapters

- **1** Goal of this study and caveats
- 2 Executive summary
- 3 Introduction
- 4 Methodology

ESRS implementation practices

- I. Double Materiality Assessment (DMA)
- II. Datapoints
- III. Value Chain (VC)
- IV. ESG Reporting organizational approach

Appendix

Content:

- Overall insights across sectors
- Aggregation of practices and archetypes
- Key challenges of emerging approaches

Methodology



Preparers in scope

- Participation = 28
- Intentionally focused on large/mature reporters
- Split equally between Financial and Non-Financial Institutions

| Industry Non-Financial Institutions | % 50% |
|--|----------|
| | |
| Chemicals | 14% |
| Road transport | 7% |
| Textiles | 7% |
| Utilities | 7% |
| Financial Institutions | 50% |
| Banks | 21% |
| Insurance | 18% |
| Asset management | 11% |



Surveys and Interviews

- Initial survey of selected practices
- Interviews to validate results and context

Key learnings (I/II)

Double Materiality Assessment



Selection of key insights

- ~85% intend to integrate ESG reporting into business strategy and decisionmaking
- ~70% deploy an objective evidence-based approach to Double Materiality, using a combination of data sources, enhanced by the inputs of internal experts and stakeholders

Value chain



- Value chain is the least developed and sector guidance could provide further clarity
- Many have adopted a simplified aggregated mapping of the value chain (i.e., upstream, downstream and own operations only) and use transitional provisions, with improvements planned in the next reporting cycles

Key learnings (II/II)

Datapoints



Selection of key insights

- ~80% mention the complexity of retrieving data, with obstacles across E,S,G
- ~40% use Information materiality at a datapoint level
- ~10% target full disclosure of datapoints related to material topics

ESG Reporting org. approach¹

All undertakings deploy cross-departmental collaboration

- ~65% allocate ownership to a single function² 35% adopt co-leadership³
- ~90% started improving data quality controls similar to financial reporting
- ~85% acknowledge the need for IT transformation

1. The organizational approach to ESG reporting rests outside any mandate from EFRAG. The insights below represent the state of play captured by the interviews. In most cases, it is noted that the new reporting regime is triggering a renewed organizational approach to ESG reporting: 2. E.g., the CSO or CFO; 3. E.g., CFO in charge of reporting, CSO in charge of DMA) 5 Source: EFRAG; BCG

Key takeaways and Implications



Only a few mature companies included in the 1st market study - no representative sample



All preparers are working through transformation with crossfunctional coordination, new capabilities, and tools



Most preparers plan to incorporate material information into strategy



Some areas may need further guidance (e.g., the concept of information materiality which is leading to "overcompliance")



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